Proforma for Scoring the Candidates for the Post of Dean of Constituent College----------------------

Advertisement No…………………..

Name of the candidate -------------------------------------------------------

Date :-----------------------------

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| Sl.No. | Marks/Weight age | Max.marks |
| A. | **Academic Qualification***(For securing I, II or III division 100%, 80% and 40% marks will be attributed respectively for Graduate and Master degree program. For Ph.D., 100% marks will be given for Ph.D. with course work and 80% marks for Ph.D. without course work. However, the preference will be given to the Ph.D. holders from CAU ,SAU, ICAR institutes Central Universities with Agriculture Faculty, State Universities of Veterinary/Horticulture/Fisheries, Institutes of National Importance like IITs, IIMs, NITs etc. In addition, a bonus 05, 03 and 01 marks will be awarded for Gold, Silver or Bronze medal holders respectively for Graduate and Masters’ degree. These bonus marks will be subject to a maximum of 05 marks for graduate and master degree programmes together. Further, Marks obtained for Graduate and Masters degree will be converted into absolute percentage on pro-rata basis. In case of degrees having OGPA, the equivalent percentage of OGPA will be considered. Thus e.g. if a candidate has 80 marks in his degree programme, his score here will be 80/100*x*05= 04* |  |
|  |  Graduate Degree |  Master Degree |  Ph.D. |  Medal |   25 |
|  |  05 |  05 |  10 |  05 |
| B. | Experience, Presentation in the subject, Publications and Achievements |  55 |
| 1. | Experience in Teaching/Research/Extension | Experience on the post of Professor or equivalent and above 0.75 marks per year |  5.0 |
| 2. | Papers Published in Refereed Journals in the last five years | Paper having NAAS rating more than 7 will be given 1.0 mark & < 7.0 will be given 0.5 marks each. For those journals where Thompson Reuters Impact Factor is available, the scores will be assigned as 6.00+Impact Factor to equate with NAAS rating. |  7.0 |
| 3. | National/International Patents | 1.0 marks each for National Patents 1.5 marks each for International Patents |  3.0 |
| 4. | Text Books /Other books published having ISBN or ISSN number/Books awarded by Government Institutions | 1.5 marks for complete book 0.5 marks for chapter/edited book3.0 marks for awarded book by Government institutions |  3.0 |
| 5. | Externally funded Research & Consultancy Projects (Competitive) of INR 10.0 lakh or more (The Research/ Consultancy/ Collaborative projects sanctioned by GOI, State Govts.,DBT, DST, ICAR, UGC, CSIR, MNRE, MOFPI, Ministry of Environment & Forest, AICTE, Govt. Institutions and International Institutions will only be considered. However, the research & consultancy projects sanctioned/funded by private Agencies and PI/Co-PI borne on AICRP scheme will not be considered for the purpose. | P.I- 1.5 mark each Co-P.I. -0.25 mark each |  8.0 |
| 6. | Professional development activities through external grants for establishing Centre/ Lab/ Infrastructure / Course curriculum development/ joint collaboration at National/ International level for Certification & Testing or Technology outreach | 1.0 mark each |  5.0 |
| 7. | Post Doctoral Fellowship by National or International Government(s)/Associate-ship award which are competitive e.g., Commonwealth, DAAD, Fulbright, Humbolt, Boyscast, Fellowship awarded by CG Institutes, FAO, USDA, APO, DBT, Ministries, UGC/Overseas University | 1.0 mark each for minimum 3 months to less than 6 months2.0 mark for 6 months or more duration |  2.0 |
| 8. | Theses guided as Chairman/Advisor | Ph.D. -1.00 mark eachMaster’s – 0.25 mark each |  5.0 2.0 |
| 9. | 1. Administrative Experience (Dean, Director, HoD, Sectional Heads, Officer In-charges of teaching, research, extension and other administrative units of University level, Registrar, Dy. Registrar, Coordinator Examination, Addl. CPO, Assoc. CPO, Addl. DAM, Assoc. DAM, Establishment Officer.
2. Security Officer, Labor welfare officer, Estate Officer, Asstt. CPO, Asstt. DAM, Nodal Officer RTI, Hostel Warden and other administrative duties assigned by the Office of Personnel Department of the Universities/ Institutes will only be considered. However, the ex-officio positions will not be considered for the purpose.
3. Administrative Assignments given by the Drawing & Disbursing Officers of respective units
 | 1.0, 0.75 and 0.50 marks for each completed year under category (a) (b) & (c) will be awarded respectively, subject to a maximum of 5.0 marks for category (a) and (b) jointly and maximum 1.0 mark for category (c) |  5.0 1.0 |
| 10. | Leadership Attributes-Bringing Recognition to the Institute either as Individual or as a Team, Organization of Summer School/ Winter School sponsored by ISTE/ ICAR/ AICTE, Seminar, Workshop, Conference, Member of National/State level Committees, Member of Board of Studies of other academic institutions, Editor of Magazines Journals, Member of Advisory Board of other Institutions etc. | 1.0 marks for each activity |  3.0 |
| 11. | I.- National & International Awards (ICAR, CSIR, DST/UN etc), Awards by National Academies, International Science Award including awards like Om Prakash Bhasin, Vasvik/ Borlaugh/ FICCI/ Rafi Ahmad Kidwai/ Shanti Swarop Bhatnagar Memorial Award, Bharat Ratna Dr. C.Subramaniam Award, Young Scientist Award, Awards instituted by the National Science Academies, Award given on National basis by Government Authorities.II.- Award given by a National Institute/University/Registered professional Societies/State Government | I.- 1.5 marks for eachII.- 0.5 marks for each |  4.0 2.0 |
| C | Interview |  20.0 |
|  |  Total Marks  | 100.00 |